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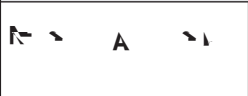










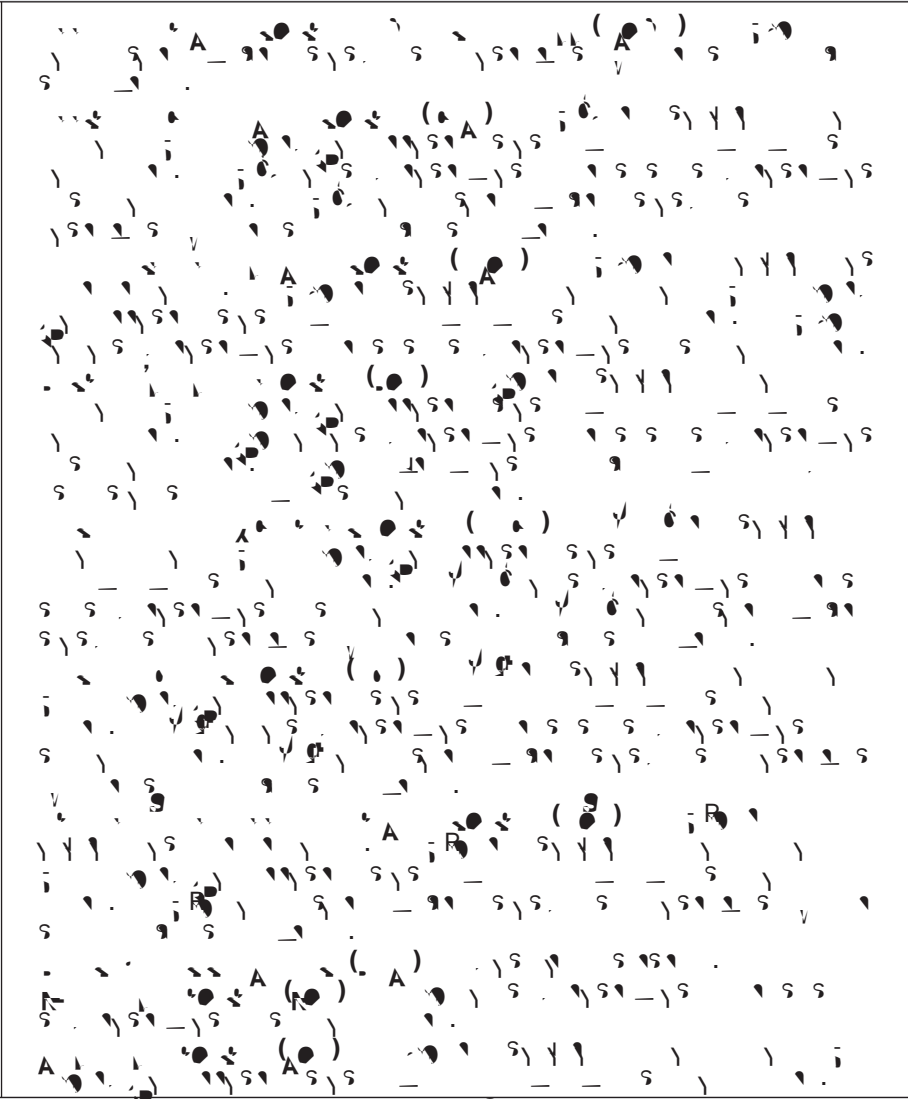
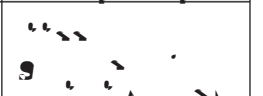
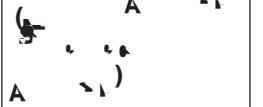









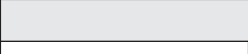




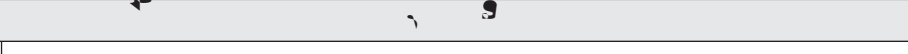

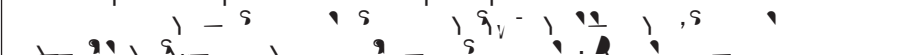

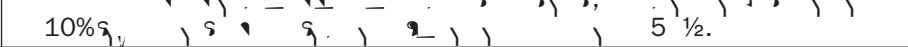
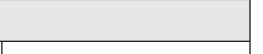




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1. The first part of the document discusses the importance of maintaining accurate records and the role of the various departments involved in the process. It highlights the need for clear communication and coordination between all stakeholders to ensure the smooth operation of the organization.

2. In the second section, we explore the challenges faced by the organization in terms of resource allocation and budget management. It is noted that while the overall financial health remains stable, there are areas where costs have increased, necessitating a re-evaluation of our spending patterns.

3. The third section focuses on the implementation of new initiatives and the progress made to date. Significant milestones have been reached, particularly in the areas of technology adoption and staff training, which are expected to yield long-term benefits for the organization.

4. Moving forward, the fourth section outlines the strategic goals for the next fiscal year. These goals are designed to build upon our current strengths and address the identified areas for improvement. A detailed action plan will be developed to guide our efforts in achieving these objectives.

5. Finally, the fifth section provides a summary of the key findings and recommendations. It emphasizes the importance of continued monitoring and reporting to ensure that we remain on track and are able to make timely adjustments as needed.

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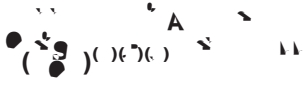
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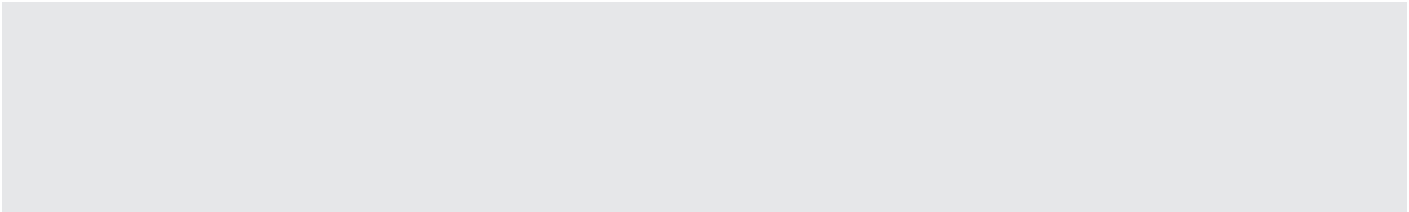
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Payments the Funds May Make to Us

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Conflicts of Interest These Payments May Create

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The Amount of Payments We Receive from the Funds

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M		S. A.	A
A	<p>DR</p> <p>R \$ 170()</p> <p>1%</p> <p>\$100,000.</p>	<p>S</p>	<p>R \$ 170()</p> <p>\$1,000,000,</p> <p>R \$1,000,000</p>
	<p>S</p> <p>()</p>	<p>R-1-</p>	<p>S</p> <p>12.</p> <p>()-1 . ()-300()-3</p>

$\frac{1}{2} \times 100 = 50$

Example:

$\frac{1}{2} \times \$300,000 = \$150,000$

Example:

$\frac{1}{2} \times \$300,000 = \$150,000$

Example:

$\frac{1}{2} \times \$300,000 = \$150,000$

Example:

$\frac{1}{2} \times \$300,000 = \$150,000$

Example:

$\frac{1}{2} \times \$300,000 = \$150,000$

60 120 65 60 12

Example:

55 150 65 60 120

Example:

\$300,000 R \$100,000 100 75 25,000

Example:

\$00,000 \$300,000 R 350 R \$1,200,000 \$300,000 \$00,000

Key terms used in the **AdvanceSource Accelerated Benefit Rider** section are describe below.

1) ... 2) ... 3) ... 4) ... R ... P ...

Example:

R ... \$300,000 ... R ... P ...
R ... \$150,000 ... 3% ... R ... P ...

R ... (\$150,000, 3% \$4,500)

... R ...

... R ...

AdvanceSource (1)

AdvanceSource (1)

AdvanceSource (1)

1) ... 2) ... 3) ... 4) ... R ... P ...

AdvanceSource⁽¹⁾ ... P ... R ...
730

... R.R. ... 24- ...
AdvanceSource⁽¹⁾

... AdvanceSource⁽¹⁾ ... (1%, 2% 3%)

M ... AdvanceSource⁽¹⁾

1. ...
2. ...
3. ...

... R ... (... R ...)

R ... R ... 12

... \$50. ... 12.

(1) ... (R ; -)
(1) ... (R ; -)

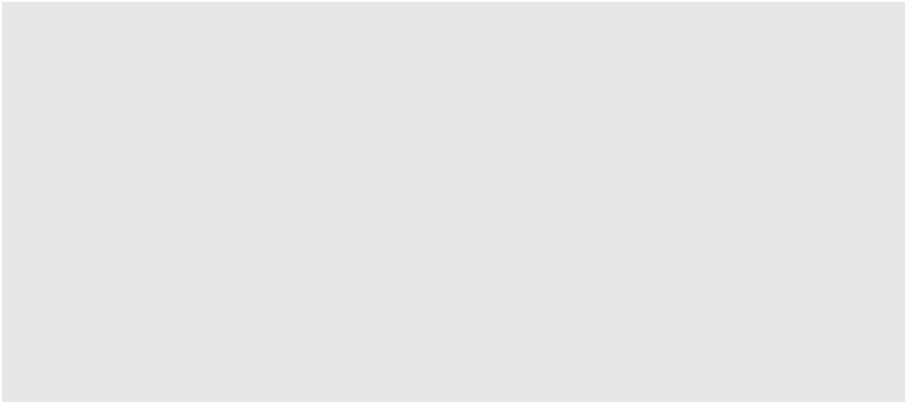
R
 A
 V

Example:

\$120,000
 \$10,000
 R
 12

		#1	#
	-10,000	+5,000	+5,000

R
 A
 V



Handwritten text, possibly bleed-through from the reverse side of the page. The text is illegible due to its orientation and low contrast.

1. $\int_0^1 x^2 dx = \frac{1}{3}$

2. $\int_0^1 x^3 dx = \frac{1}{4}$

3. $\int_0^1 x^4 dx = \frac{1}{5}$

4. $\int_0^1 x^5 dx = \frac{1}{6}$

5. $\int_0^1 x^6 dx = \frac{1}{7}$

6. $\int_0^1 x^7 dx = \frac{1}{8}$

7. $\int_0^1 x^8 dx = \frac{1}{9}$

8. $\int_0^1 x^9 dx = \frac{1}{10}$

9. $\int_0^1 x^{10} dx = \frac{1}{11}$

10. $\int_0^1 x^{11} dx = \frac{1}{12}$



1

M ... R ... (R ...)

2

M ... R ... (R ...)



M ... R ... (R ...)

M ... R ... (R ...)

M ... R ... (R ...)

M ... R ... (R ...)

5, 10 15 ()

R AR

4% 30

R R AR R R

R

(R) R

17() R R

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Handwritten notes, possibly a list or index, with various symbols and characters.

Handwritten notes, possibly a list or index, with various symbols and characters.



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Handwritten notes on the left side of the page, including the letters 'R' and 'S'.

Handwritten notes on the right side of the page, continuing the mathematical or logical derivation.

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Handwritten notes on the right side of the page, including a horizontal line.

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Handwritten notes on the right side of the page, including a large symbol resembling a triangle.

Handwritten notes on the left side of the page, including a large symbol resembling a triangle.

Handwritten notes on the right side of the page, including a large symbol resembling a triangle.

(1) Handwritten footnote text.

(2) Handwritten footnote text.

(3) Handwritten footnote text.

Handwritten text at the bottom right of the page, possibly a signature or additional notes.

5 17 4 - 1 5 1

§ 101(b)(1)(A)(i) highly compensated employee
§ 101(b)(1)(A)(ii) R 414(b) 35%
§ 101(b)(1)(A)(iii)

١١ ١٢ ١٣ ١٤ ١٥ ١٦ ١٧ ١٨ ١٩ ٢٠ ٢١ ٢٢ ٢٣ ٢٤ ٢٥ ٢٦ ٢٧ ٢٨ ٢٩ ٣٠ ٣١ ٣٢ ٣٣ ٣٤ ٣٥ ٣٦ ٣٧ ٣٨ ٣٩ ٤٠ ٤١ ٤٢ ٤٣ ٤٤ ٤٥ ٤٦ ٤٧ ٤٨ ٤٩ ٥٠ ٥١ ٥٢ ٥٣ ٥٤ ٥٥ ٥٦ ٥٧ ٥٨ ٥٩ ٦٠ ٦١ ٦٢ ٦٣ ٦٤ ٦٥ ٦٦ ٦٧ ٦٨ ٦٩ ٧٠ ٧١ ٧٢ ٧٣ ٧٤ ٧٥ ٧٦ ٧٧ ٧٨ ٧٩ ٨٠ ٨١ ٨٢ ٨٣ ٨٤ ٨٥ ٨٦ ٨٧ ٨٨ ٨٩ ٩٠ ٩١ ٩٢ ٩٣ ٩٤ ٩٥ ٩٦ ٩٧ ٩٨ ٩٩ ١٠٠

... 402() () ... R 41 () (1) ...

... R 40 ... 2007-34 ... R 40 ... R 40 ...

... R 40 ... R 40 ... R 40 ... R 40 ...

... R 70100 ... 55474 ...

... R ... R ... R ...

... 5% (5%) ... 2.75% (3.5%) ... 1.25% ... R ...

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes the need for transparency and accountability in financial reporting.

	Adviser/Sub-Adviser	M	12/31/2023)		
			1	10	10
R	Calvert Research and Management	0.65%	16.2%	10.27%	7.46%
R	Columbia Management Investment Advisers, LLC	0. %	21.23%	10.3%	7.4%
R	Columbia Management Investment Advisers, LLC	0.1%	24.21%	13.6%	11.02%
R	Columbia Management Investment Advisers, LLC	0.7% ²	4.5%	10.34%	7.7%
R	Columbia Management Investment Advisers, LLC	1.22% ²	.31%	3.54%	2.51%
R	Columbia Management Investment Advisers, LLC	0.72% ²	.1%	2.1%	0.42%
R	Columbia Management Investment Advisers, LLC	0.4% ²	4.61%	1.56%	0.5%
R	Columbia Management Investment Advisers, LLC	0.77% ²	12.0%	5.47%	4.32%
R	Columbia Management Investment Advisers, LLC	0.77% ²	11.51%	5.15%	4.12%

	Adviser/Sub-Adviser	M	12/31/2023)		
			1	10	10
R	Columbia Management Investment Advisers, LLC	0.64%	6.1 %	1.47%	2.12%
R	Columbia Management Investment Advisers, LLC	0.5%	42.5%	1.14%	13.51%
R	Columbia Management Investment Advisers, LLC	0.3 %	25.2%	15.23%	11.56%
R	Columbia Management Investment Advisers, LLC	0.66% ²	6.66%	2.36%	1.65%
R	Columbia Management Investment Advisers, LLC	0.2%	15.47%	.0 %	3.51%
R	Columbia Management Investment Advisers, LLC	0.3%	5.23%	11. %	. %
R	Columbia Management Investment Advisers, LLC	0.5% ²	25.0 %	12.3%	.51%
R	Columbia Management Investment Advisers, LLC	0.5% ²	10.1 %	13.20%	.2 %
R	Columbia Management Investment Advisers, LLC	0. % ²			

	<i>Adviser/Sub-Adviser</i>				



	Adviser/Sub-Adviser	M	12/31/2023		
			1	10	10
R	Janus Henderson Investors US LLC	0. 2%	42. 1%	16.54%	12.21%
R	Lazard Asset Management, LLC	1.05% ²	10. 1%	4.00%	3.77%
R	Lincoln Financial Investments Corporation, investment adviser; American Century Investment Management, Inc., investment sub-adviser.	1.10% ²	12.43%	.12%	3. 1%
R	Lincoln Financial Investments Corporation, investment adviser; American Century Investment Management, Inc., investment sub-adviser.	0. 6% ²	.02%	11.71%	.36%
R	Ivy Investment Management Company	0. 5% ²	13. 0%	.27%	3.4 %
R	Massachusetts Financial Services Company	0. % ²	23.70%	16.3 %	12.44%
R	Massachusetts Financial Services Company	1.12% ²	14.25%	10. 1%	7.41%
R	Massachusetts Financial Services Company	1.04% ²	(2.33%)	.05%	6.13%
R	Morgan Stanley Investment Management Inc.	1.05% ²	44.13%	10. 3%	.3 %
R	Morgan Stanley Investment Management Inc., adviser; Morgan Stanley Investment Management Limited and Morgan Stanley Investment Management Company, subadvisers.	1.10% ²	10.47%	0.30%	1.6 %
R	Pacific Investment Management Company LLC (PIMCO)	2.2 % ²	.02%	5. 0%	3. 3%
R	Pacific Investment Management Company LLC (PIMCO)	0. 5%	5. 3%	0. %	1.60%

	Adviser/Sub-Adviser	Fee	12/31/2023		
			1	10	10
R	Putnam Investment Management, LLC, investment advisor. Though the investment advisor has retained the services of both Putnam Investments Limited (PIL) and The Putnam Advisory Company, LLC (PAC), PIL and PAC do not currently manage any assets of the fund.	1.01%	.13%	13.4 %	10.16%
R	Putnam Investment Management, LLC, investment advisor; Putnam Investments Limited, sub-advisor. Though the investment advisor has retained the services of The Putnam Advisory Company, LLC (PAC), PAC does not currently manage any assets of the fund.	1.10%	1 .51%	.05%	3.70%
R	Putnam Investment Management, LLC, investment advisor. Though the investment advisor has retained the services of Putnam Investments Limited (PIL), PIL does not currently manage any assets.	0. 0%	26.11%	16.0 %	12.5 %
R	Franklin Advisers, Inc.	0.75% ²	2. %	(2.13%)	(0.66%)
R	Van Eck Associates Corporation	1.45% ²	10.41%	.61%	4.61%
R	Columbia Management Investment Advisers, LLC	1.05%	17.22%	.1 %	6.47%
R	Columbia Management Investment Advisers, LLC	1.05%	17.1 %	.20%	6.47%

Date					

	Adviser/Sub-Adviser	M	12/31/2023		
			1		10
R					

30, 2005	
R 16, 2005	
21, 2005	
, 2005	
1, 2006	
25, 2007	

M	M
P	
P	

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